

## **Report of EC 2013-2015**

June 27, 2015 / EC

## Introduction

This Report by the EC gives an account of the activities undertaken by EFPA in the period 2013-2015. It is structured in accordance with the EC Activity Agenda 2013-2015, established by the General Assembly in July 2013. The activities listed here have been the work of many in EFPA – in its various Committees, the Head Office and the EC itself.

### Composition EC

- Robert Roe                      RR     *President*
- Robertas Povilaitis         RP     *Secretary-General*
- Edward Van Rossen         ER     *Treasurer*
- Bernard Caruana             BC     *Member*
- Tor Levin Hofgaard         TH     *Member*
- Veronika Polisenka         VP     *Member*
- Christoph Steinebach       CS     *Member*

### Dates of meetings

Executive Council	Presidents Council
<ul style="list-style-type: none"> <li>• 12-13 Sep 2013</li> <li>• 13-14 Nov 2013</li> <li>• 12-13 Dec 2013</li> <li>• 24-25 Feb 2014</li> <li>• 23-24 April 2014</li> <li>• 25-26 Jun 2014</li> <li>• 25-26 Sep 2014</li> <li>• 26-27 Nov 2014</li> <li>• 19-20 Feb 2015</li> <li>• 6-7 May 2015</li> <li>• 18-19 Jun 2015</li> <li>• 7 Jul 2015</li> </ul>	<ul style="list-style-type: none"> <li>• 15 Nov 2013</li> <li>• 25 Apr 2014</li> <li>• 28 Nov 2014</li> <li>• 8 May 2015</li> </ul>
	<b>Convenors</b> <ul style="list-style-type: none"> <li>• 27 June 2014</li> </ul>
	<b>Sectoral Associations</b> <ul style="list-style-type: none"> <li>• 25 Oct 2013</li> <li>• 24 Oct 2014</li> </ul>

### Overview of activities in 2013-2015

The activities described in this report are grouped in two parts, i.e., items from the EC Activity Agenda, and additional activities.

I. Items in Activity Agenda 2013-2015
<ol style="list-style-type: none"> <li>1. Strengthening the profession</li> <li>2. Supporting Member Associations</li> <li>3. Networking and collaboration</li> <li>4. Lobby and delivery</li> <li>5. Publicity and knowledge dissemination</li> <li>6. Developing the EFPA organization</li> <li>7. Other services</li> </ol>

## II. Additional activities 2011-2013

8. Finance and governance
9. Membership issues
10. European semester
11. Declaration in Colonialism
12. Future strategy and work plan

## Items in the EC Activity Agenda 2013-2015

### 1. Strengthening the profession

#### 1.1. EuroPsy

- After the GA 2013 a new version of the EuroPsy Regulations was issued, which includes the newly approved specialties (psychotherapy and W&O psychology).
- By early June 2015 there were 20 countries with an approved NAC where the basic EuroPsy Certificate can be issued. An additional 7 countries had expressed the interest to join. The number of issued certificates amounts to over 5400 (50% more than in 2013). The Specialist EuroPsy in Psychotherapy is being issued in 3 countries: Finland, Spain, and Turkey. The number of certificates issued is 3000. For the Specialist EuroPsy in Work and Organizational Psychology a S-NAC has been established in collaboration with EAWOP, and issuing certificates can start soon in Finland, Norway and Spain.
- There is a need to promote the development of further specializations since specialist certificates have a much greater value to established psychologist than the basic certificate. Interest in specialist certificates was expressed by several committees and associate members, including the SC Crisis and Disaster.
- The Head Office and the NACs have spent further effort on publicity materials for promoting EuroPsy (i.e., brochures, leaflets, posters, bookmarks, press release). By the end of 2014, in accordance with the EuroPsy strategy and priority document, it was decided to enhance the efforts to marketing EuroPsy with the help of professional marketers. A marketing strategy was adopted of which the implementation has recently begun and should largely be completed in 2015.
- EAC/NAC meetings were held on March 9, 2014 and March 7, 2015 with the purpose of disseminating information on EuroPsy, answering questions, sharing experiences and resolving emerging issues. No further Infodays were organized, because of a reduced need (fewer associations not being involved) and for financial reasons.
- Staff at the Head Office has intensively collaborated with EuroPsy contact persons in the Member Associations, which were appointed as from late 2013. Staff has also been active in further optimizing administrative procedures. The EuroPsy Register has been integrated in the EFPA's new office data-base which will be fully operational by July 2015 (see 5.2).
- In a meeting mid-June 2015 an operational planning for marketing and other activities for the rest of the year was agreed.
- The activities regarding EuroPsy were held back for some time, due to problems with the fee structure accepted by the GA 2013. After consulting the PCM, the EC developed a new proposal, which was accepted at the extra GA in November 2014 (see Finance & Governance, below)

## **1.2. European Qualifications Directive and Common Training Framework**

- The EC followed the developments re the European Qualifications Directive, which was ultimately established by December 2013. The planned development of a draft proposal for a Common Training Framework (CTF) was postponed, as this appeared to get low priority from the Commission.
- Instead, attention was given to the European Commission's "transparency and mutual evaluation exercise", which aims to see which professions can be deregulated. The EC re-launched its 'Status of the Profession Survey' to check the findings of the Commission and influence conclusions, if necessary.
- The EC maintained the contact with the Network of Competent Authorities in Psychology about the recognition of professional qualifications.

## **1.3. Psychologists Law, Member Survey**

- In earlier years the WG Legal Issues conducted a survey on the state of affairs in Europe, and worked on the development of a model for a "psychologists' law" that would be congruent with EuroPsy, and that could provide guidance in countries where new legislation is being prepared or existing legislation is being changed.
- This project has been delayed; the survey has recently been relaunched by the EC in order to update and complete it, and to use it as a standard for assessing the upcoming evaluation by the European Commission.

## **1.4. Model code of ethics**

- Upon the request of the GA, The Board of Ethics has developed a model for a code of ethics that may be used in connection with EuroPsy, particularly in countries where multiple associations exist and where the need for developing a common ethical code is felt.
- The Model Code as presented to the GA 2013 has been revised and elaborated and a final proposal is being presented to the GA 2015.

## **1.5. Psychology education**

- The Board of Educational Affairs has worked on different facets of education, addressing the (a) impact of the Bologna process on education in psychology, (b) education and qualification of psychology bachelors, (c) teaching of psychology to other professions, (d) the teaching of psychology in secondary schools, and (e) the teaching of psychology at universities (in collaboration with Europlat).
- In all domains there are possibilities for advancement. Details are provided in the Board's Report to the GA 2015.

## **1.6. Further professional development**

- Regarding the promotion of further professional development, little progress has as yet been made. As the Board of Professional Development has started its activities only in 2014, it may take a while before initial results can be expected.

## **1.7. Awards**

- Juries for the Wilhelm Wundt-William James, Aristotle, and Comenius Early Career Psychologist Awards have been composed, and completed their work in time.

## **2. Supporting Member Associations**

### **2.1. Support in legal and other issues**

- The EC provided support to Member Associations with regard to emerging legal and other issues, amongst others in Croatia, Latvia, and Spain. The support of EFPA helped to establish a Spanish Academy of Psychology (2015).

### **2.2. EMCs as source of information for Member Associations**

- As before, communication with member Associations has largely taken place via Electronic Member Circulars. The number of EMCs that has appeared in the last two years has increased again. A list of the EMCs distributed in 2013-2015 is attached (Appendix I).

### **2.3. Capacity building**

- The EC has noted that there is still ample room for more mutual support among MAs, and particularly for help for smaller MAs.
- Opportunities for mutual support and capacity building have been addressed by the Operational Support Network.

### **2.4. Visits**

- The president met with representatives of Member Associations during visits to Berlin (President DFP/BDP; on March 18, 2014), Lisbon (Board of OPP, September 10, 2014). He also attended the Conference of EFPSA in Oradea (Romania) on April 27-29, 2014.

## **3. Networking and collaboration**

### **3.1. International psychology organizations**

- To improve and extend links between European and global psychology organizations, the EC has maintained contacts with IUPsyS, IAAP, APA, and ASPPB. The President and other members of the EC attended the General Assemblies of IUPsyS and IAAP during the ICAP Congress in Paris (July 8-13, 2014).
- The President and other EC members also participated in the Scientific Program of ICAP 2014.
- The President made contacts with several regional organizations, PSI-CPLP and FIAP (Lisbon, September 9-13, 2014), PAPU (in writing) and CANPA (Paramaribo, Surinam, November 11-14, 2014).
- The EC agreed to strengthen ties with EFPSA: invited participation in conferences; collaboration via internship (for newsheet and survey).

### **3.2. Developing external and internal collaboration**

- The EC maintained regular contact with the European Council of Liberal Professions (CEPLIS), and established contacts with other European organizations in the margin of EU meetings and conferences.
- The EC established contact with FEANI, regarding the European Qualifications Directive and the professional card. President and Treasurer met with the Director of the Federation on May 19, 2014. Contacts with other professional organizations

were established in the context of the Health Policy Forum and various European meetings. The further development of collaboration with other professions remains something for the future.

- In one of its meetings the EC explored the possibilities for establishing ties with organizations in the field of psychotherapy. However, no action was taken, considering the complexities of the field and the investment of time needed.
- The collaboration with specialist European associations was pursued via meetings with Associate Members and Sectoral Associations. The latest association with which a memorandum of understanding was signed is the European Association for Developmental Psychology (EADP). A list of associations is attached (Appendix II).
- The collaboration led to joint press releases with EAAP and a joint symposium with EMDR. Furthermore, representatives of some associations were adopted as observing members in EFPA committees
- The EC recently explored the possibility of establishing collaboration with IAAP Division 4 (Environmental psychology) via an Associate Member Memorandum of Understanding.
- Information about EFPA membership and activities was provided to psychologists from the Ukraine, Bosnia-Herzegovina, and Azerbaijan.

### **3.3. Stronger links with science**

- The meetings with Associate Members and Sectoral Associations offer the potential of promoting links with science in specialized areas, but more remains to be done in this domain.

## **4. Lobby and delivery**

### **4.1. European institutions**

- At most of its meetings the EC looked into possibilities to engage in activities of European institutions – the European Commission, the European parliament, and the Economic and Social Committee.
- The EC reminded the Member Associations and Associate Members of upcoming and open consultations by the European Commission (e.g. Europe 2020, Rights of the child, Single Market Month, Mobile health).
- EFPA remained involved in the European health Policy Forum, the major advisory organ for the European Commission in the field of health. Meetings were held on September 11, 2013 and March 19, 2015.
- EFPA also became member of the Advisory Board of the EU Joint Action on Mental Health and Well-being. The following meetings were attended:
  - o Meeting of Work package 8 “Mental Health in All Policies”, Vilnius, October 9, 2013
  - o Stakeholders Meeting, Brussels, February 25, 2015
  - o European Meeting of Key Stakeholders for Work package 4 on Prevention of Depression and Suicide & Mainstreaming of e-Mental Health, Utrecht, June 9-10, 2015
- EFPA participated in the Lithuanian Presidency Conference on Mental Health, held in Vilnius, October 10-11, 2013.
- There was no immediate continuation of the Psychology for Europe and the Psychology for Health actions of 2012, partly due to lack of funds. The SC Psychology and Health is expected to write a strategy document ‘Psychology for Health in

Europe', publish a 'Psychology for Health Agenda', and elaborate action plans on specific topics from the agenda (see for current state of affairs, the SC's report).

- The EC discussed amongst others
  - o The report on mental health systems in the EU member states, issued by the European Commission on October 10, 2013
  - o The EU Health Program 2014-2020
  - o participation in the steering group for the evaluation of the health program (2013)
  - o participation in the EU Platform, for action on diet physical activity and health, the application of patients rights in cross border health care.
  - o the call for experts in Horizon 2020
  - o the EU conference on Health in Europe – Making it Fairer on March 18, 2014
  - o the European Commission Study on Effective Health Workforce Recruitment & Retention Strategies, Final Workshop, 10-11 March 2015, Leuven, Belgium
  - o Joint Action on Mental Health and Wellbeing Stakeholders Meeting, Brussels, February 25, 2015
  - o Meeting of the Joint Action on Mental Health and Well-being, Utrecht, June 9-10, 2015
- Lack of activity and involvement regarding Human Rights during the past years made the Council of Europe withdraw EFPA's participatory status. A new application can be made in the future.

#### **4.2. Global organizations**

- The EC also paid attention to pertinent activities of the World Health Organization, including:
  - o The European Mental Health Action Plan, adopted in September 2013
  - o The European child and adolescent health strategy 2015-2020 adopted by WHO Regional Committee for Europe, 2014, and the European child maltreatment prevention action plan 2015-2020
  - o Launch of the WHO World Report on Violence, December 11, 2014, Brussels: report
- As an outcome of a contact established at EFPA's Psychology for Health Conference of 2012, a visit was paid to WHO Europe. EC-members Povilaitis and Hofgaard, and Portuguese expert Samuel Antunes visited the WHO Office in Copenhagen on May 22, 2014. This resulted in a collaborative project regarding Clinical Psychology in Europe.
- Following suggestions from Portugal and Norway the EC go in touch with the Coalition for Psychology at the United Nations. The possibility of representation was studied, and the option of becoming accredited by ECOSOC was explored and prepared. This will be continued in the next period.

#### **4.3. European groups and meetings**

- The EC also communicated with other lobby groups, such as GAMIAN and the European Alliance of Mental Health in all Policies. EFPA was represented at the EU Parliament Interest Group meeting, held in Brussels, February 11, 2014
- Since early 2015 EFPA is member the lobby network of 'Friends of Europe'.
- The EC promoted the participation of EFPA representatives in a variety of European events, including

- Workshop "Mental Health in the Workplace", Evaluation of policy approaches in EU/EFTA countries and development of recommendations for the European Commission, Brussels, 24 June 2014.
- Safer Internet Forum, Brussels, October 17-18, 2014
- European conference "Youth mental health", Venice, December 16-18, 2014
- European conference "Ethics and Psychology", March 13, 2015, Porto, Portugal
- EFPA will participate in an expert meeting on Human Rights Education for Psychologists, organized by TF Human Rights in cooperation with European Inter-University Centre for Human Rights and Democratisation in early 2016.

#### **4.4. EU Newssheet: information for MAs, AMs and committees**

- Information about European events, programs and funding opportunities was disseminated through the Newssheet EU. This medium will disappear and contents be included in EFPA's new online Magazine as from July 1, 2015.

#### **4.5. European Presidency calendar**

- The EC examined the list of European Presidencies in order to identify priority issues during upcoming presidency periods.

#### **4.6. EU DG Markt**

- The President attended a meeting of the DG Markt regarding the Single Market Month, which was part of the European Year of Citizens 2013. The MAs were advised to give due publicity to this event and to use opportunities for consultation.

#### **4.7. EU DG Sanco**

- The President and Secretary-General visited DG SANCO and spoke with the Director General Testori-Coggi and staff members on October 13, 2013 about EFPA's commitments regarding mental health, the behavioral insights approach to policy making, self-management of health and health problems, obtaining an operating grant, and the ECP 2015.
- During the whole period 2013-2015 regular contacts were maintained with staff of DG SANCO, mainly by the Secretary-General.

#### **4.8. EU DG Empl**

- After the visits of the President to the DG during the previous period, no new meetings took place. This should be taken up by the SC W&O Psychology, once it is formally established.
- SC W&O attended Workshop "Mental Health in the Workplace", Evaluation of policy approaches in EU/EFTA countries and development of recommendations for the European Commission, Brussels, 24 June 2014

#### **4.9. EU DG InfoSoc**

- In the Spring of 2013 a Consultation Group for Psychology and Internet was established to provide advice in this area of safe internet for children.
- Apart from an internal call to respond to a consultation on mobile health, no new activities were taken place regarding psychology and Internet.

- The EC is proposing to create a TF Psychology and Internet (GA 2015) to deal with these and related issues in the future.

#### **4.10. EU DG Move**

- In 2013 the President met with the SC Traffic Psychology and the Psychologists Expert Group of CER (European railways) and approached the European Railway Agency (ERA) to lobby for changes of texts in the European Train Drivers Directive (TDD) that are hampering the exercise of the psychological profession.
- This was followed up in 2015 when the President, the Convenor of the SC Traffic Psychology, and two invited independent experts met with representatives of the European Railway Agency (ERA) and provided information on EFPA, EuroPsy, TUAC standards, and made specific proposals regarding the revision of the TDD. The meeting took place in Brussels on June 11, 2015

#### **4.11. EU projects**

- In 2014 the EC and HO worked on a proposal for an operating grant from the EU Health program. Time and available resources did not suffice to complete and submit this application. The operating grant remains on the agenda.
- EFPA participated in the Stakeholder Advisory Board of ROAMER project, a three-year project funded by the European Commission under the Framework Programme 7 (FP7) and launched in October 2011. It aims to create a coordinated and comprehensive roadmap for the promotion and integration of research in mental health and well-being across Europe for the next 10-15 years. The following meetings were held: Barcelona, November 26, 2013; Barcelona, December 12, 2014; London, March 12, 2015

#### **4.12. Position Statements & Papers**

- SC Disaster and Crisis wrote a draft Statement on the Role of Psychologists in Pan European and International Emergencies (proposal by SC Disaster and Crisis).
- The EC worked on a statement on e-Health.
- Boards, SCs, TFs and AMs are advised to make greater use of this type of outlet.

## **5. Publicity and knowledge dissemination**

### **5.1. European Psychologist**

- After the plan for wide-scale distribution of the NEP on the basis of collective subscriptions had failed, the EC explored other possibilities to develop a new formula for enlarging the readership of the European Psychologist, in consultation with Hogrefe. This did not result in any new proposal.
- Content-wise the journal did very well, due to the new editorial policy established by the editor in chief A. Grob. The journal achieved the highest impact factor ever.
- Editor in chief A. Grob will resign by the end of 2015. His successor will be Peter Frensch.

## 5.2. EFPA News

- EFPA news was collected via a network of correspondents managed by an EC member, and disseminated through a special section of *The European Psychologist*, and via the website.
- In the Spring of 2015 the EFPA Head Office, supported by its PR advisor, developed an on-line 'EFPA magazine' that will present news about psychology and Europe in a contemporary format on a bi-monthly basis. The EFPA Magazine will include the news that was formerly distributed in the *Newsheet EU*. The first issue of the 'EFPA magazine' appears early July 2015.

## 5.3. EFPA Press / News releases

- EFPA started issuing news releases as from late 2012. The EC developed a procedure regarding press / news releases and established a contract with a freelance press advisor.
- Press releases were issued (and sent to MAs via EMCs) regarding important events, including scientific fraud by psychologists, the involvement of US psychologists in detainee interrogations, the Ukraine conflict, and the crash of Germanwings 9252.
- News releases were issued regarding European days and World Days, including:
  - o World Mental Health Day (Oct 10),
  - o World Health Day (Apr 7),
  - o World Suicide Prevention Day (Sep 10),
  - o Human Rights Day (Dec 10),
  - o International Day for Tolerance (Nov 16)
  - o Universal Children's Day (November 20)

## 5.4. Electronic Member Circulars

- As from January 1 2013, 74 EMCs were issued. These included press / news releases, information on European policies, internal affairs, surveys, etc. A list is given in Appendix I.

## 5.5. Brochures / reports / books

- Lunt, I., Peiro, J.M, Poortinga, Y.H. & Roe, R.A. (2014). *EuroPsy - Standards and Quality in Education for Professional Psychologists*. Bern: Hogrefe. ISBN 978-0-88937-438-6.

## 5.6. European Congress of Psychology

- With help of the Board of Scientific Affairs the EC reviewed the ECP 2013.
- The EC revised the contract for future ECPs, met with the organizers of the ECP 2015 (14-11-2013) and made a site visit to Milano (Feb 2014) in preparation of the ECP 2015. The Director and Treasurer made a follow-up visit in November 2014.
- During the whole period, contacts were maintained with the organizers of the ECPs 2015 and 2017, and a call for the ECP 2019 was issued.
- A fact sheet with important benchmarking information was prepared as guidance for MAs that consider organizing a future ECP.
- Drawing lessons from recent ECP's the EC updated guidelines for organizing an ECP.
- The EC discussed the possibility of long-term collaboration with a professional congress organizer, but no progress was made on this issue.

- Committees and AMs were encouraged to organize symposia and other meetings: this resulted in symposia organized by:
    - o Board of Ethics
    - o Board of Prevention and Intervention
    - o Board of Assessment
    - o SC Psychology and Health
    - o SC GeroPsychology
    - o SC Community Psychology
    - o SC Disaster and Crisis Psychology
    - o TF Human Rights
- and a Joint Day between EMDR Europe Association and EFPA at the ECP

### **5.7. Communication & publicity strategy**

- In the Spring of 2014 a strategic analysis of EFPA's communication and publicity needs and means was made. This helped to define a position with regard to EFPA's future policies in this domain. It played a role in discussions with Hogrefe about the presence of EFPA in its web portal, which did not lead to agreement, because of diverging interests. It also stimulated discussions on Internet and social media, including Facebook and Twitter. A first draft of a site map for a new EFPA portal was made. The actual web design was postponed till after the development of a new office data-base, which should provide the base for the new website.

## **6. Developing the EFPA organization**

### **6.1. Head Office**

- The EC has analyzed the duties, activities and resources of the Head Office. In June 2015 the EC decided to enlarge the staff with a 0.6 Office Manager who will take care of the portfolio 'Office Support' which includes: Finance, P&O, library, systems, projects and congress (ECP).
- This expansion of the Head Office will be effectuated as from September 2015.
- Staff development was reduced for financial reasons, but will have to be resumed in the near future.

### **6.2. Structure**

- By 2014 all Boards, Standing Committees, Task Forces and Working Groups decided upon in the GA 2011 had been established. The Boards of Prevention and Intervention and Professional Development were newly composed.
- In addition, the EC installed the OSN, a Task Force on Human Rights, and a Task Force on EU Calls. The EC contacted EAWOP with the request to emulate a SC Work & Organizational Psychology. This resulted in a formal proposal to the GA 2015 to establish a SC Work & Organizational Psychology/
- Other organizational and capacity issues were to be analyzed and solutions be proposed by a Working Group on Organization and Resources. This group was not established. The issue of resources was directly taken up by the EC as well as by TF EU Calls.
- The organizational structure was developed further and laid down in an Organization Chart showing all EFPA entities and their relationships.

### **6.3. Operation**

- The EC met 12 times during the two years, and maintained the procedure of monitoring the internal, neighboring and external environment. The impression is that the current way of working contributes to greater awareness of what happens inside and around EFPA, and an increase in responsiveness and agility. Yet, time was insufficient to cover it all. Moreover, monitoring of committees suffered because lack resources to attend meetings.
- After the GA, all Boards, Standing Committees, Task Forces and Working Groups started a new planning and reporting cycle. They were informed about the GA's acceptance of their reports, recommendations regarding the work plan, and specific decisions. Instead of an annual cycle a bi-annual planning and reporting cycle was introduced. The planning en reporting templates were was adjusted accordingly.

### **6.4. Financial control and income**

- The EC improved EFPA's system for financial control, expediting the processing of expanses and introducing a cashflow planning and review at each EC meeting.
- The EC also worked with the PCM on a new fee system for EuroPsy, to be integrated in the general fee system.

### **6.5. Statutes**

- The Statutes were changed following the decisions of the GA 2013, and the new version was officially registered through the notary. In preparation for the GA 2015 a proposal for minor additional changes was developed.

## **7. Other services**

### **7.1. Services for psychologists**

- No advances were made on this point. The contacts with Hogrefe about a new formula for the European Psychologist did not lead to results.
- In the future, additional services for individual psychologists will be supplied through an upgraded EuroPsy website.
- The option of direct individual membership, via a new European association, or an extension of the membership of national associations, remains to be reconsidered in the future.

### **7.2. Services for academic institutions**

- No progress has as yet been made in exploring needs and opportunities for services for academic institutions. This may be initiated during the next period, partly in the context of the new EuroPsy marketing strategy. The support of the Board of Scientific Affairs and Board of Educational Affairs will be sought.

## **Additional activities**

### **8. Finance and governance**

- During the period 2013-2015 EFPAs finances became a major issue. The unexpected deficit of 2012 made some MAs question EFPAs financial control, in spite of the changes implemented in 2013. Concerns were also expressed regarding the new system for financing EuroPsy that was accepted by the GA 2013. Although this system allowed covering EFPA's actual costs of managing and further developing EuroPsy, several MAs found it difficult to implement and too costly. A discussion of financial issues at the PCM of April 2014 made clear that the improvements in financial control via a monthly cash flow planning alleviated the concerns of the MAs.
- The outline of new system for financing EuroPsy was developed and a proposal for setting rates based on the number of members and incorporating these in the general fee system was accepted by an extra General assembly held in November 2014. This has led to a noticeable improvement of the financial position of EFPA as from January 2015. Tight financial control and the freezing of expenses lead to a drastic reduction in EFPAs activities during the year 2014.
- At the PCM of April 2014 the EC also provided insight into the governance of EFPA.

### **9. Membership issues**

- The EC dealt with membership issues related to the presence of multiple psychologists associations in Latvia, Portugal, Cyprus, and Norway. It examined the possibility of having members from non-sovereign territories / dependencies, which was settled by the PCM of November 2013.
- The plan to create a confederation of psychologists associations in Latvia, agreed by LPPA and ULP in Stockholm, July 2013, must be considered to have failed.
- The EC also dealt with requests for reductions of the membership fee and delayed payments (Bulgaria, Croatia, Romania, Russia).

### **10. European semester**

- In the Fall of 2013 the EC launched a new idea to promote the engagement of MAs in Europe and European psychology by creating a European Semester. It was proposed that MAs could opt to be organizer of a European Semester (ES) of 6 months, in which they would organize events highlighting the history of psychology, the organization of research, teaching (incl. curricula), and psychological practice, key information on the MA itself; host a Presidents Council meeting, and organize additional events, like study visits of foreign colleagues or meetings dedicated to dedicated to current social issues. This idea was accepted by the PCM and the first engagements for holding an ES have meanwhile been made by Portugal, Turkey, Germany, Switzerland and Russia, starting July 2015.

### **11. Declaration on Colonialism**

- The rapid development of psychology in other continents and the interest in international collaboration has greatly stimulated the contacts with organizations from other regions, including the newly established Pan African Psychology Union (PAPU), the Caribbean Alliance of National Psychological Associations (CANPA), the Psychology Associations of the Community of Portuguese Language Speaking Countries (Psi-CPLP), and the Federation of Ibero-American Psychology.

- An important issue emerging during these contacts is how European psychology should present itself vis-à-vis its overseas partners in view of the profound influence which past relations have had and continue to have in many countries that once were European colonies. There is a need to openly address the ambiguities and ambivalences resulting from the colonial past in order to create conditions for an open and equalitarian collaboration.
- After having considered this sensitive issue and having solicited the view of EFPA's international partners, the EC developed a text of a "Declaration on Colonialism: Psychology in a Postcolonial Era", which is presented at the GA 2015.

## **12. Future strategy and work plan EFPA**

- The EC has not developed further documents regarding the future strategy, leaving this to the new EC. Instead, a note on Challenges and Commitments, along with a simplified Activity Agenda has been produced and presented to the GA.

## **Conclusion**

The EC believes to have fulfilled a large part of the activities listed in the Activity Agenda 2013-2015, and to have undertaken a number of other relevant activities. Financial problems (results from previous years and concerns about fee structure) took a fair amount of effort from the EC, whereas the budget freeze of 2013-2014 put a break on many activities, particularly those involving attendance of internal committee meetings. Overall, the committees were very productive, though. Also, the EC's involvements at the European level (EU and WHO) increased noticeably. By 2015 EFPA's financial situation has improved significantly and its output is increasing again. Overall, EFPA seems on the right track but much work remains to be done for EFPA to fully accomplish its mission of promoting psychology for the benefit of people in Europe.

## APPENDIX I. List of EMCs 2013-2015

Nr	Title	Date
<b>2 0 1 3</b>		
EMC 1/2013	Call for Bids to organise ECP 2017	06-02-13
EMC 2/2013	Minutes presentation Actions after PCM meeting Dec 2012	07-02-13
EMC 3/2013	Invitation to GA Stockholm July + time schedule + Preliminary Agenda	13-03-13
EMC 4/2013	Preliminary invitation to PC meeting May 3 2013	26-03-13
EMC 5/2013	Guidance on procedures for GA Stockholm	09-04-13
EMC 6/2013	Early bird registration deadline ECP 2013 approaching	10-04-13
EMC 7/2013	EuroPsy Specialist Certificate Psychotherapy: How to apply for a S_NAC PT	12-04-13
EMC 8/2013	Board Educational Affairs : Questionnaire	15-04-13
EMC 9/2013	Agenda + documents to PC meeting May 4 2013	24-04-13
EMC 10/2013	Final agenda to GA Stockholm July 2013	28-05-13
EMC 11/2013	Documents to Agenda GA Stockholm + Forum	25-06-13
EMC 12/2013	Preliminary invitation to PC meeting November 2013 + minutes PCM May 2013	08-08-13
EMC 13/2013	EFPA GA draft minutes July 2013	05-09-13
EMC 14/2013	Call for nominations EFPA Boards, SCs and TFs	19-03-13
EMC 15/2013	Call for nominations new TF Human Rights and TF EU calls	19-03-13
EMC 16/2013	Single Market Month 2013 - Psychologists can speak up!	24-09-13
EMC 17/2013	Invitation and agenda to PC meeting Nov 2013	07-10-13
EMC 18/2013	Draft Model of Code of Ethics - your advice is needed	08-10-13
EMC 19/2013	EFPA supporting World Mental Health Day October 10 2013	09-10-13
EMC 20/2013	Important changes to EuroPsy Service fee	10-10-13
EMC 21/2013	Call for nominations Operational Support Network OSN	24-10-13
EMC 22/2013	EU Report Mental Health: Status of MH in populations and benefits	26-11-13
EMC 23/2013	Boards, Standing Committees, Task Forces overview	05-12-13
EMC 24/2013	EFPA and 36 Mas celebrating Human Rights Day on December 10	10-12-13
EMC 25/2013	Preliminary Invitation to (S)NAC chairs meeting March 7 2014	10-12-13
EMC 26/2013	European commission DG Research & Innovation: call for expert psychologists	17-12-13
<b>2 0 1 4</b>		
EMC 1/2014	Minutes PC meeting Nov 2013 + action points	28-01-14
EMC 2/2014	Invitation to (S)NAC chairs meeting - March 7 2014	30-01-14
EMC 3/2014	Call for nominations for S-EAC W&O	17-02-14
EMC 4/2014	Invitation to PC meeting April 25 2014 in Brussels	04-03-14
EMC 5/2014	Coordinated Launch EU press release - WHO World Health Day April 7 2014	01-04-14
EMC 6/2014	Agenda and Docs to PC meeting April 25 2014	08-04-14
EMC 7/2014	Additional Docs to Agenda PC meeting April 25 2014	11-04-14
EMC 8/2014	Invitation to ECP 2015 Milan Italy	15-04-14
EMC 9/2014	Proposal for a European Semester	16-04-14
EMC 10/2014	Final agenda PC meeting April 2014	18-04-14
EMC 11/2014	Mental Health to be mentioned on Post 2015 Development Agenda UN	06-05-14
EMC 12/2014	Spring Letter of EFPSA	08-05-14
EMC 13/2014	European Psychology and the Ukraine Conflict	09-05-14
EMC 14/2014	Proposal new EuroPsy fee - State of Affairs	05-06-14
EMC 15/2014	Preliminary invitation for PC meeting Nov 28 + minutes PC meeting April 2014	03-07-14

EMC 16/2014	Mental Health to be mentioned on Post 2015 Development Agenda UN - follow up	14-07-14
EMC 17/2014	EuroPsy fee proposal for GA Nov 2014 Brussels	17-07-14
EMC 18/2014	Invitation to GA Brussels November 28, 2014	17-07-14
EMC 19/2014	Call for nominations for Comenius Early Career Award 2015	13-08-14
EMC 20/2014	Call for nominations for Aristotle Prize 2015	13-08-14
EMC 21/2014	Call for nominations for Wilhelm Wundt-William James Award 2015	13-08-14
EMC 22/2014	Launch coordinated Press release - World Suicide Prevention Day September 10	08-09-14
EMC 23/2014	WHO Europe and EFPA Joint questionnaire Clinical psychology	02-10-14
EMC 24/2014	Coordinated Launch EU press release - WHO Mental Health Day October 10 2014	06-10-14
EMC 25/2014	Nobel Prize Physiology/medicine 2014 awarded to Psychologists	06-10-14
EMC 26/2014	Final Agenda GA Nov 28 Brussels	15-10-14
EMC 27/2014	Extension deadline submission abstracts ECP Milan 2015	22-10-14
EMC 28/2014	PC meeting Nov 28 2014: Final agenda + documents related to agenda	28-10-14
EMC 29/2014	International Day of Tolerance November 16 - Press release	13-11-14
EMC 30/2014	International Children's Rights Day : November 20 Press release	16-11-14
EMC 31/2014	Call for Nominations for Editor in Chief European Psychologist Journal	19-11-14
EMC 32/2014	Change Meeting room PC meeting and General Assembly Nov 2014 Brussels	25-11-14
EMC 33/2014	Day of Human Rights - December 10	03-12-14
EMC 34/2014	Call for bids for ECP 2019	15-12-14
EMC 35/2014	Preliminary invitation (S)NAC chairs meeting March 6 2015	22-12-14
EMC 36/2014	Interrogation 'NO-GO zone' for Psychologists - press release	22-12-14
<b>2 0 1 5</b>		
EMC 1/2015	New year's wishes 2015	06-01-15
EMC 2/2015	Minutes GA Brussels November 2014	21-01-15
EMC 3/2015	Invitation EuroPsy Info Day and (S)NAC chairs meeting March 6 2015	29-01-15
EMC 4/2015	Survey from the SC community Psychology	29-01-15
EMC 5/2015	Call for nominations renewal EAC	02-02-15
EMC 6/2015	Survey from the TF Cultural and Ethnic Diversity	11-02-15
EMC 7/2015	Agenda and reminder EuroPsy Info Day March 6 2015	26-02-15
EMC 8/2015	EuroPsy Specialist certificate W&O: how to apply for a SNAC W&O	03-03-15
EMC 9/2015	Survey Board Prevention and Intervention	04-03-15
EMC 10/2015	Important message EFPA President: Acting presidents	09-03-15
EMC 11/2015	Invitation to GA Milan, July 11-12, 2015	11-03-15
EMC 12/2015	Press release: Psychologists and the Aircrash Germanwings 9525	30-03-15
EMC 13/2015	Minutes and Presentations of EuroPsy (S) NAC chairs meeting March 6, 2015	30-03-15
EMC 14/2015	Guidance on procedures GA Milano July 2015	31-03-15
EMC 15/2015	Invitation to PC meeting May 8, 2015 + minutes PCM Brussels Nov 2014	31-03-15
EMC 16/2015	EC proposes a Colonialism Declaration	09-04-15
EMC 17/2015	Agenda and documents to Presidents council meeting May 8 2015	28-04-15
EMC 18/2015	Call for nominations renewal S_EAC Psychotherapy	29-04-15
EMC 19/2015	News release: Psychologists clarifying what they can contribute to prevent..	12-05-15
EMC 20/2015	EFPA president Robert Roe back in office	22-05-15
EMC 21/2015	Relaunch EFPA Survey on legal status of the profession	28-05-15
EMC 22/2015	Final agenda GA Milan July 11-12 2015	30-05-15
EMC 23/2015	Initiative European Commission regarding recognition of regulated professions - possible consequences for psychologists	08-06-15

## APPENDIX II. List of Sectoral Associations 2015

Associate Members are marked as \*, Affiliate Members as \*\*.

<b>EAAP*</b>	European Association for Aviation Psychology
<b>EACP</b>	European Association for Counseling Psychology
<b>EADP*</b>	European Association for Developmental Psychology
<b>EAPA*</b>	European Association of Psychological Assessment
<b>EAPL</b>	European Association of Psychology and Law
<b>EAPP*</b>	European Association of Personality Psychology
<b>EARA</b>	European Association for Research on Adolescence
<b>EARLI</b>	European Association for Research on Learning and Instruction
<b>EASP</b>	European Association of Social Psychology
<b>EAWOP*</b>	European Association of Work and Organizational Psychology
<b>ECPA*</b>	European Community Psychology Association
<b>EFPSA**</b>	European Federation of Psychology Students' Associations
<b>EFPTA**</b>	European Federation of Psychology Teachers' Associations
<b>EHPS*</b>	European Health Psychology Society
<b>EMDR*</b>	Eye Movement Desensitization and Reprocessing - Europe
<b>ESCoP*</b>	European Society for Cognitive Psychology
<b>ESTSS*</b>	European Society for Traumatic Stress Studies
<b>EUROPLAT*</b>	European Psychology Learning and Teaching Network
<b>FEPSAC*</b>	European Federation of Sport Psychology
<b>FESN</b>	Federation of the European Societies of Neuropsychology